



**Regular Meeting - Amended
Human Relations Commission
Tuesday, February 3, 2026
6:30 P.M.**

**Jackie Robinson Community Center
1020 North Fair Oaks Avenue, Pasadena, CA 91103**

Members

Jonathan Horton, Chair, District 2
Katie Young, Vice Chair, District 5
Paul McGee, District 1
Nat Nehdar, District 4
Sandy Greenstein, District 6
Rev. Michael Roffina, District 7
Lauren Martinez, At-Large
Vacant, District 3
Vacant, Mayor

Staff

Lola Osborne, Deputy Director
Jorge Concul, Recording Secretary

Mission Statement

The City of Pasadena is dedicated to delivering exemplary municipal services, responsive to our entire community and consistent with our history, culture, and unique character.

Meeting Information

Human Relations Commission regular meetings are held on the 1st Tuesday of each month.

To request meeting materials in alternative formats or other disability-related modifications or accommodations necessary to facilitate meeting participation, please contact the Parks, Recreation and Community Services Department as soon as possible at (626) 744-7925 or jconcul@cityofpasadena.net. Providing at least 72-hour advance notice will help ensure availability.

Language translation services may also be requested with 72-hour advance notice at (626) 744-7925 or jconcul@cityofpasadena.net. Habrá servicio de interpretación disponible para estas juntas llamando al (626) 744-7925.

Public meetings begin at 6:30 P.M. Items on the agenda may not be called in the order listed. Agendas and related documents are available on the City website at: www.cityofpasadena.net/commissions/human-relations-commission and all branch libraries.

Materials related to an item on this agenda submitted to the Human Relations Commission after distribution of the agenda packet are available for public inspection at the reception counter at the Jackie Robinson Community Center at 1020 North Fair Oaks Avenue, and City Hall N255, 100 N. Garfield Avenue, during normal business hours.



**Agenda - Amended
Regular Meeting
Human Relations Commission
Tuesday, February 3, 2026
6:30 P.M.
Jackie Robinson Community Center
1020 North Fair Oaks Avenue, Pasadena, CA 91103**

The Commission may take action on any item listed on this agenda as it deems appropriate following consideration and discussion of the matter.

- 1. Call to Order**
- 2. Land Acknowledgement from the Chair**
- 3. Roll Call**
- 4. Public Comment for Items Not on the Agenda**
- 5. Approval of Minutes**
 - January 6, 2026*
- 6. Update from the Pasadena Police Department Regarding Hate Crimes and Incidents in Pasadena – Sergeant Jacob Carey**
- 7. New Business**
 - Information Items**
 - Presentation from the Reconnecting Pasadena 710 Advisory Group regarding the project's status, with a focus on restorative justice considerations, development impacts, and community perspectives – Danny Parker, Reconnecting Pasadena 710 Advisory Group
 - Discuss Trailblazer Award details, including costs and presentation method – Vice Chair Young
 - Action Item**
 - Discuss and approve the June 2026 special meeting date due to Election Day – Vice Chair Young
- 8. Old Business**
 - Action Items**
 - Discussion and Approval of the Work Plan and Presentation Calendar Updates for February 2026*

9. Reports/Comments from the Chair

10. Comments from Commissioners

11. Staff Comments

12. Upcoming Meeting Agenda Items

13. Adjournment

*Attachments



Jonathan Horton, Chair
Human Relations Commission

Note to Public: An opportunity for public comment will be provided at the time the above items are discussed. In order to facilitate public participation at meetings, the Commission will accept public comment in the following manner:

1. In-person public comments during the meeting:

Prior to or during the meeting, members of the public may provide public comment by submitting a speaker card prior to the start of public comment on that item to the Recording Secretary.

2. Advance correspondence, to become part of the record:

Members of the public may submit written correspondence of any length prior to the start of the meeting, at the following email address: jconcul@cityofpasadena.net. Correspondence will be forwarded to the Human Relations Commission prior to the meeting if received at least 30 minutes before the start of the meeting. Any correspondence received later will be forwarded to the Commission by email the next business day.

Posting statement: I hereby certify that this Agenda, in its entirety, was posted on the City Council Chamber bulletin board, Room S249, the bulletin board in the rotunda area at City Hall, 100 North Garfield Avenue, and Jackie Robinson Community Center, 1020 North Fair Oaks Avenue, and a copy was distributed to the branch libraries for posting on or before the 29th day of January 2026, by 5:30 P.M.; and that copies were emailed not less than 72 hours prior to the meeting, to each member of the Human Relations Commission, to each local newspaper of general circulation, radio, or television station requesting notice in writing, all of which media recipients are identified on the distribution list below. The agenda may be viewed at the City's website at: www.cityofpasadena.net/commissions/human-relations-commission.



Jorge Concul, Recording Secretary,
Parks, Recreation and Community Services Department

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**Draft Minutes
Regular Meeting
Human Relations Commission
Tuesday, January 6, 2026
6:30 P.M.**

Commissioners Present: Jonathan Horton, Paul McGee, Nat Nehdar, Sandy Greenstein, Rev. Michael Roffina, Lauren Martinez

Commissioners Absent: Katie Young (Excused)

Staff Present: Lola Osborne and Jorge Concul

1. Call to Order

Chair Horton called the meeting to order at 6:33 P.M.

2. Land Acknowledgement from the Chair

Chair Horton acknowledged and expressed appreciation to the Indigenous communities that originally inhabited the land in and around Pasadena.

3. Roll Call

Staff (Concul) called the roll, and a quorum was established for the Commission.

4. Public Comments for Items Not on the Agenda

No public comments.

5. Approval of Minutes

After review, it was moved (Roffina) and seconded (Greenstein) to approve the minutes of the December 2, 2025, meeting. (Motion carried unanimously)

In Favor: Horton, McGee, Nehdar, Greenstein, Roffina, Martinez

Absent: Young

6. Update from the Pasadena Police Department Regarding Hate Crimes and Incidents in Pasadena – Sergeant Jacob Carey

Sergeant Jacob Carey provided an update regarding recent hate crimes and incidents in Pasadena. Questions from the Commission followed the update.

7. New Business

Action Items

Discuss and approve changing the March 2026 regular meeting date due to Election Day – Chair Horton

Chair Horton noted that Election Day falls in June, and therefore, no vote was taken regarding the March 2026 regular meeting date.

Discuss and select recipients for the Human Relations Trailblazer Award and determine date and location – Chair Horton

After discussion, it was moved (Nehdar) and seconded (McGee) to present the Human Relations Commission's Trailblazer Award to Nikki High, Ali Shirmohammadi, and Altadena Girls during a City Council meeting in March or April, pending confirmation from Staff. (Motion carried unanimously)

In Favor: Horton, McGee, Nehdar, Greenstein, Roffina, Martinez

Absent: Young

8. Old Business

Action Item

Discussion and Approval of the Work Plan and Presentation Calendar Updates for January 2026*

After discussion, it was moved (Roffina) and seconded (McGee) to approve the updates to the Work Plan and Presentation Calendar for January 2026. (Motion carried unanimously)

In Favor: Horton, McGee, Nehdar, Greenstein, Roffina, Martinez

Absent: Young

9. Reports/Comments from the Chair

Chair Horton reported that he will not attend the February commission meeting and stated that he will notify the Vice Chair to lead the meeting.

10. Comments from Commissioners

- Commissioner Greenstein asked for information on Martin Luther King Jr. Day events where commissioners may volunteer. Staff (Osborne) noted that Commissioners have been sent links to the 2026 MLK Commemoration: Narratives of Justice event on Wednesday, January 21, 2026, at 10:00 AM, at the Fuller Theological Seminary, 135 North Oakland Avenue Pasadena, CA 91182, and the MLK Day of Service event, on Saturday, January 24, 2026, at 8:30 AM, at James Madison Elementary School, 515 E. Ashtabula St, Pasadena, CA 91104. Both events include opportunities to volunteer.
- Commissioner Nehdar invited commissioners to the Pasadena MLK Community Coalition's annual MLK Day Celebration on Monday, January 19, at John Muir High School at 10 AM.
- Commissioner Greenstein reminded commissioners to keep budget considerations in mind as work plan items move forward.
- Commissioner Martinez noted that budget requests may be needed to support costs for research for upcoming recommendations from the ad hoc committee for objective #1. Commissioner Greenstein suggested utilizing the Center for Restorative Justice for research and asked regarding the ability to pay them for their services. Staff (Osborne) stated she would need something in writing to be

able to submit for approval. Staff (Osborne) also mentioned that the City might be able to provide some of that support for research at no cost through the Public Library.

- Commissioner Nehdar raised the need to secure plaques for the Trailblazer Awards. The Commission discussed getting a quote for plaques to hand out to recipients of the Trailblazer Award. Staff (Osborne) will work on securing a quote to share with the Commission during the February commission meeting.

11. Staff Comments

- Staff (Osborne) thanked commissioners for signing up to table at the Black History Festival on February 21, 2026, at Robinson Park.
- Staff (Osborne) reminded the Commission that any matters related to Commission business must be reviewed and approved by City staff and noted that items intended for media distribution also require approval from the City's Public Information Officer.
- Staff (Osborne) reported that the City Council Anti-Discrimination Policy item was continued in December but may return for consideration in January.

12. Upcoming Meeting Agenda Items

- Discuss Trailblazer Award details, including costs and presentation method
- Discuss and approve changing the June 2026 regular meeting date due to Election Day
- Presentation from the Reconnecting Pasadena 710 Advisory Group regarding the project's status, with a focus on restorative justice considerations, development impacts, and community perspectives

13. Adjournment

It was moved (Nehdar) and seconded (Roffina) to adjourn the regular meeting. The meeting was adjourned at 7:39 P.M.

Katie Young, Vice Chair
Human Relations Commission

Jorge Concul, Recording Secretary
Parks, Recreation and Community
Services Department

City of Pasadena Human Relations Commission

Work Plan: 07/01/2025–06/02/2026

Mission:

The purpose of this Commission is to aid the City in achieving better human relations in City government, and to provide assistance to private persons and groups in promoting good will and better relations among all people.

FY 2025–2026 Objectives:

Ad Hoc Committee: Objective #1 – Strengthen Interaction with City Council and City Departments

Ad Hoc Committee: Objective #2 – Collaborate on Community Projects

Ad Hoc Committee: Objective #3 – Improve Responsiveness to the Community

Ad Hoc Committee: Objective #1 – Strengthen Interaction with City Council and City Departments

Objective Purpose: Involve City Council members and City departments to proactively discover and address human relations issues.

Commissioners: Roffina, Young, Martinez

Action Items:

- Submit quarterly reports to City Council regarding the Commission's progress on objectives.
- ~~Invite City Council District liaisons to meetings.~~
- Reach out to City Council district liaisons monthly to synthesize priorities and share information about human relations issues.
- Receive reports of hate incidents from Pasadena Police Department.
- Support City of Pasadena initiatives related to human relations.
- Identify existing physical representations of positive and negative expressions on public property.

Work Plan Updates:

July 2025:

- Chair Horton elected Commissioners Roffina and Young to the ad hoc committee.
- Commissioner Young reiterated that the Commission continues to receive reports from Pasadena Police Department regarding hate incidents in Pasadena.
- Commissioner Greenstein highlighted news/media regarding the mayor's involvement in the No Kings Protest on June 14th, 2025, and thanked the Pasadena Police Department for promoting human relations within the City by closing streets and allowing protesters to pass peacefully.

August 2025:

- Commissioners Young and Roffina proposed a process for quarterly progress reports to City Council. Each commissioner will submit a summary of accomplishments related to their action items. The summaries will be compiled and edited by the ad hoc committee, then forwarded to staff for distribution in September, December, March, and June. Staff (Osborne) requested clarification on the report format and distribution process.
- Commissioner Young received a list of City Council District liaisons from staff and recommended sharing it with all Commissioners. Each Commissioner will invite their respective liaison to attend a Commission meeting. Commissioner Young offered to provide a template for outreach.
- Commissioner Young noted that liaisons are not expected to stay for full meetings but may observe or offer brief public comment. Commissioner Greenstein recommended that attending liaisons be asked to briefly share

human relations concerns from their districts. Staff (Osborne) offered to consult with the City Attorney about including liaison updates as a regular agenda item.

- Commissioner Young shared that she has been tracking the data received during regular updates from the Pasadena Police Department regarding hate incidents and categorizing each incident by demographic group affected and frequency. She proposed that the Commission begin analyzing these trends to identify which communities are most impacted, to invite relevant speakers who can address those issues. Commissioner Young also suggested recording the locations of incidents to determine which Council Districts are affected and coordinating with respective City Councilmembers. Additionally, she recommended reaching out to 211 to gather data on how many reported incidents are routed through their system.
- Commissioner Greenstein expressed strong support for Commissioner Young's tracking efforts and noted it would be a valuable learning experience if continued throughout the year.
- Commissioner Nehdar recommended revisiting the past practice of inviting hate crime victims to speak at Commission meetings to provide firsthand insight and help guide the Commission's response, particularly in cases involving racial bias or prejudice. Commissioner Young suggested asking the Pasadena Police Department presenter whether coordination is possible, given the sensitivity of obtaining a victim's contact information.
- Commissioner Young requested and received a calendar of monthly citywide events (e.g., Bullying Prevention Month) and will identify those aligned with the Commission's objectives. She will confirm with staff which events are appropriate for participation and explore tabling opportunities to raise public awareness.
- Commissioner Young inquired about attending the Center for Restorative Justice's Pasadena Pilgrimages tour and whether it could be covered by the Commission or accessed as a representative. Commissioner Greenstein plans to attend the September 13 tour and will report back to the Commission.

September 2025:

- Commissioner Roffina shared that he plans to attend the September 13 Pasadena pilgrimage hosted by the Center for Restorative Justice.
- Commissioner Roffina noted his involvement with United Against Hate efforts related to local clergy and shared that he will be meeting with Elissa Barrett, Executive Director of the Western Justice Center, later in the week to establish a working relationship.
- Chair Horton recommended that he and Vice Chair Young meet over the next month to draft a quarterly progress report for submission to City Council.
- Staff (Osborne) followed up with the City Attorney and reported that City Council liaisons cannot be added to the agenda to provide open-ended updates. Each agenda must list a specific topic in advance. She suggested alternatives: inviting City Council liaisons to attend meetings and share comments during public comment or Commissioners schedule one-on-one meetings with their liaisons and report relevant information back to the Commission.

- Staff (Osborne) noted the need for an update at the next meeting regarding the action item to identify existing physical representations of positive and negative expressions on public property, citing significant interest in the Commission’s plans for this work.
- Commissioner Roffina expressed support for each Commissioner connecting with their respective City Council liaison as a point of engagement.

October 2025:

- Vice Chair Young shared the following updates:
 - The Commission received an update from the Police Department regarding incidents of hate crimes in the City.
 - The Commission's participation in the Latino Heritage Month festival aligns with the objective of supporting City initiatives related to human relations. She also proposed exploring involvement in Universal Human Rights Month in December, potentially by collaborating with the Pasadena chapter of the United Nations Association.
 - She noted that United Against Hate Week is now an officially recognized event in the City of Pasadena and that the Commission is aligning its work with other upcoming City of Pasadena events, which she is currently reviewing.
 - She also inquired about the action item to support City initiatives related to human relations. Staff (Osborne) shared that the Legislative Policy Committee met on October 7 to discuss the anti-discrimination policy previously supported by the Commission.
 - She indicated the Commission plans to reach out to the Center for Restorative Justice to help identify problematic or group-targeted monuments and plaques in Pasadena that may warrant Commission attention.
- The ad hoc committee will discuss and suggest a rewording of the “Invite City Council District liaisons to meetings” action item.

November 2025:

- Vice Chair Young appointed Commissioner Martinez to the ad hoc committee
- Vice Chair Young reported that the ad hoc committee met on October 31.
- Vice Chair Young stated there were no updates regarding the quarterly reports to City Council. She noted that the ad hoc committee still needs to determine the format and method of delivery and plans to discuss this further before the December meeting.
- Changed the action item: “Invite City Council District liaisons to meetings”, to “Reach out to City Council district liaisons monthly to synthesize priorities and share information about human relations issues.”
- Vice Chair Young reminded Commissioners to connect with their City Council liaisons between meetings and report back on items relevant to the Commission and their Councilmembers, including the hate incidents reported at this meeting.
 - Commissioner Greenstein reported attending a meeting hosted by Councilmember Steve Madison on the 710 stub, noting community engagement on its social justice aspects and a role for the Commission.

- The Commission received a report of two hate incidents for the month. Vice Chair Young suggested identifying the locations of each incident so the corresponding Commissioners can follow up with their respective City Councilmembers.
- Vice Chair Young shared that she reviewed upcoming observances on the City calendar and noted that December is recognized as Universal Human Rights Month. She did not find any City events planned for the occasion and confirmed with staff that none were scheduled. She stated she will reach out to the United Nations Association of the USA (UNA-USA) Pasadena Chapter to explore possible collaboration or future participation in related activities.
- Vice Chair Young stated that following the presentation from the Center for Restorative Justice at the previous meeting, she believes they would be a valuable partner in identifying public plaques, statues, monuments, and artwork that may warrant recognition for their positive significance or reconsideration due to issues of sensitivity or inaccuracy. She will contact the Center to explore collaboration on this action item.

December 2025:

- Vice Chair Young reported that the ad hoc committee did not meet this month but shared updates through a group email thread, which are contained in this update.
- Vice Chair Young noted that the Commission has not submitted its first two quarterly reports to City Council and proposed a new approach. She suggested compiling all monthly updates across objectives into a single set of bullet points for each quarter and sending those summaries to City Councilmembers.
- Vice Chair Young added that each ad hoc committee can decide the format of its report and stated the Commission will discuss this further at the next meeting.
- Commissioner Roffina shared that his Councilmember and Council Field Liaison appreciated the Commission's monthly summary of their work. He forwarded it to his Councilmember in place of the ad hoc committee's usual check-in and suggested other ad hoc committees could do the same. Vice Chair Young will share the document for the record.
- Vice Chair Young reported that she contacted her Councilmember, Vice Mayor Jess Rivas, regarding Trailblazer Award nominations, but did not receive any. She also informed her Councilmember about a recent hate incident involving racist graffiti at a business on North Lake Avenue and asked whether she had received information about the incident.
- Vice Chair Young noted that commissioners will work to improve their outreach to their respective Councilmembers next month.
- The Commission received an update regarding recent hate crimes and incidents in Pasadena from the Pasadena Police Department.
- Vice Chair Young noted that staff (Osborne) provided Sergeant Jacob Carey's email address. She stated she will contact him to request a summary of reported incidents since the work plan began in July.
- Vice Chair Young asked staff (Osborne) for updates on events planned for Black History Month and Martin Luther King Jr. Day. Staff (Osborne) reported that the Commissions will be able to table at the Black History Month Festival from

approximately 12:00 to 4:00 p.m., with more details to follow. Staff stated that she would verify the details for the Martin Luther King Coalition's event and report back to the Commission.

- Vice Chair Young reported that she asked Commissioner Greenstein to help contact the representative from the Center for Restorative Justice to begin discussions on identifying physical representations in the community, such as signs and plaques, that may need recognition or revision. She noted that the representative has not yet responded.

January 2026:

- The Commission received a presentation from the Pasadena Police Department regarding reported hate incidents in the city.
- Commissioner Roffina reported that he reached out to staff to request a City of Pasadena events calendar. Staff (Concul) will send provide a link to the events page on the City website.
- Commissioner Martinez reported that she is drafting a quarterly report for all commissioners to share with their respective City Councilmembers. She stated that a draft of the report has been circulated to the ad hoc committee for review.
- Commissioner Martinez reminded commissioners to reach out to their respective City Councilmembers or district liaisons.
- Commissioner Martinez reported that Vice Chair Young followed up with the Center for Restorative Justice regarding potential collaboration on reviewing physical representations of positive and negative expressions in the community and stated the ad hoc committee expects to provide an update or alternative approach for this action item at the next meeting.
- Commissioner Roffina reported that he has signed up for the Pasadena Pilgrimage hosted by the Center for Restorative Justice on May 16, to help identify visual and physical representations of positive and negative expressions relevant to the ad hoc committee's action items.

February 2026:

Status:

Ad Hoc Committee: Objective #2 – Collaborate on Community Projects

Objective Purpose: Align with local organizations and residents to lead or support projects bettering human relations.

Commissioners: Greenstein, Nehdar

Action Items:

- Recognize Human Relations Trailblazers within the City of Pasadena.
- **Completed:** Involve youth in Commission objectives by reaching out to local youth programs and PUSD.
- Explore ways to improve relationships between new residents and the City of Pasadena.
- **Completed:** Increase Human Relations Commission involvement in United Against Hate Week 2025.

Work Plan Updates:

July 2025:

- Commissioner Greenstein suggested the Commission consider the following:
 - Partner with organizations that are hosting events related to human relations, with respect to United Against Hate Week.
 - Support the Center for Restorative Justice Freedom Walk at City Hall during United Against Hate Week and include the Youth Ambassadors and City officials to join.
 - A Community Love-In, in partnership with Day One, possibly held at Day One property; a festival environment where families can join for a celebration of strength, diversity, resilience and connection.
 - Invite Southern Poverty Law Center to an invitation only event during United Against Hate Week. The event will be recorded and shared with the public. The event will be held at the Crawford Family Forum or Western Justice Center. Commissioner Greenstein is waiting on a final date to be established.
 - A toolkit designed for faith leaders providing them with messaging themes, materials, and social media content that allows them to craft sermons to be used during United Against Hate Week.
 - Another toolkit that offers themes for nonprofit organizations to focus on during United Against Hate Week.

August 2025:

- The Commission discussed and approved the criteria and submission deadline for the Human Relations Trailblazer Awards.
- Commissioner Greenstein proposed contacting the Pasadena-Foothills Association of Realtors to identify new residents and suggested sending them a welcome letter or meeting invitation.

- Commissioners Greenstein and Roffina met with the Muslim Public Affairs Council and Collaborate Pasadena to develop a faith leader toolkit for United Against Hate Week (October 19-25). The toolkit will provide messaging and resources for remarks during the opening days, with Commissioner Roffina leading outreach.
- Commissioner Greenstein and Elissa Barrett (Western Justice Center) met with Andrew Giang (Not In Our Town), who expressed interest in the faith leader toolkit as a potential national model. Commissioner Roffina will continue development, and an adapted version will also be created for use by non-faith-based nonprofit organizations.
- Commissioner Greenstein confirmed the Southern Poverty Law Center will present during United Against Hate Week, with the Director of the Intelligence Project speaking on hate group trends and the SPLC Hate Map. The event, at the Western Justice Center, is invitation-only, with invites to similar Commissions and planning team members.
 - The 6:00 p.m. program will include a panel with Rachel Carroll Rivas (SPLC), the local Muslim Public Affairs Council director (moderator), a rabbi, and Robin Toma (LA County Human Relations Commission). The discussion will be recorded, pending final arrangements.
- Commissioner Greenstein asked if the City could assist with media coverage. Staff (Osborne) requested the Commission select one of three events—the SPLC presentation, Trailblazer Awards, or Day One—for City support.
- The Day One event on October 25 will close United Against Hate Week with a community festival and youth art activities, followed by a “Walk to Freedom” ending in Centennial Square.
 - Staff (Osborne) will confirm availability, coordinate permits, and requested a site plan with timing and route details to manage logistics, possible street closures, and police support if needed.
- Commissioner Nehdar will work with local high schools to involve 10th–12th graders in Commission meetings for community service credit and will report back on progress.
- Commissioner Greenstein shared a one-page flyer explaining United Against Hate Week and distributed copies to the Commission.

September 2025:

- Commissioner Greenstein provided an update on United Against Hate Week and acknowledged the strong efforts of the planning team for their dedication. She read the list of participating organizations for the Day One event: NAACP, Jewish Federation of San Gabriel Valley, YWCA of Glendale & Pasadena, Collaborate Pasadena, Go Stars, Muslim Public Affairs Council, California Civil Rights Department, Center for Restorative Justice, Boys & Girls Club, New Ground, and Mobility Dog, and the Western Justice Center.
- Commissioner Greenstein distributed a handout developed to help recruit clergy participation in United Against Hate Week. Commissioner Roffina will use the material to encourage faith leaders to incorporate the toolkit into their gatherings. Collaborate Pasadena is serving as the coordinating organization for information

sharing, providing new community outreach tools that have not been available in previous years.

- Commissioner Greenstein shared a draft of the invitation for the Southern Poverty Law Center presentation taking place during United Against Hate Week. She asked whether the Commission could include either the Parks, Recreation, and Community Services or the City of Pasadena logo, as the event is part of the Commission's official work plan. Staff (Osborne) noted that if the digital version is provided, it can be reviewed by the Public Information Office for ADA compliance and appropriate logo options.
- Staff (Osborne) asked whether City Council invitations for the Southern Poverty Law Center presentation would come through the Public Information Office or from Western Justice Center. Commissioner Greenstein clarified that it would be ideal for staff to handle those invitations. Councilmembers and their liaisons will be included.
- Staff (Osborne) shared an update from Commissioner Nehdar, who spoke with Principal Narvaez of Marshall High School. The principal showed enthusiasm about having one or two students attend Commission meetings to learn about initiatives and will follow up once appropriate students are identified.
- Chair Horton shared that he recently attended a District 2 Commissioner's breakfast, where he connected with other Commissioners who provided information about organizations partnering with nonprofits and Commissions. He plans to pass this information along to Commissioner Nehdar.

October 2025:

- Commissioner Greenstein reported that the ad hoc committee met on September 17
- She reviewed a revised invitation for the "Strength in Unity: Countering Hate Together" event scheduled for October 23. She noted Commissioner Nehdar will attend and asked other Commissioners to let her know so she can coordinate with the Western Justice Center, which is preparing the invitation.
- She also proposed hiring ASL interpreters for United Against Hate Week events on October 23 and 25. Staff (Osborne) clarified that since these are not City-sponsored events, Commission funds cannot be used. However, Osborne recommended the Commission contact Sarah Goldman from the Accessibility and Disability Commission to explore other options.
- Commissioner Greenstein proposed the Commission consider offering small grants to support the Center for Restorative Justice, Day One, and the Walk to Freedom activities mentioned during the meeting, to help offset excess event expenses.
- Commissioner Greenstein shared that upcoming community peacekeeping training sessions for youth may offer an opportunity to involve young people in Commission objectives and encouraged Commissioners to share the information with relevant youth organizations once available.
- Commissioner Nehdar reported continued outreach to Marshall High School to involve students in Commission meetings, noting transportation remains a

barrier. He will continue efforts to identify interested youth and emphasized the importance of student participation for mutual learning.

- Staff (Osborne) shared that the Commission can contact the Pasadena Police Department's watch commander on the day of both United Against Hate Week events for support; she provided the contact number and will send it via email.

November 2025:

- Commissioner Greenstein reminded Commissioners to notify their City Councilmembers about submitting Human Relations Trailblazer nominations. She requested staff resend the nomination criteria and asked Commissioners to confirm outreach by the December meeting.
- Commissioner Greenstein suggested marking the action item to involve youth in Commission objectives as complete, noting partnerships with Day One, the Boys and Girls Club, and STARS during United Against Hate Week, as well as outreach by Commissioner Nehdar to PUSD schools.
- Commissioner Greenstein stated that she and Commissioner Nehdar will meet to discuss ideas for improving relationships between new residents and the City, noting that the ad hoc committee has not yet developed a clear approach for this objective.
- Commissioner Greenstein reported that approximately 75 people attended the United Against Hate Week event held on Thursday, October 23 at the Western Justice Center.
- Commissioner Greenstein reported that the Walk to Freedom event took place on October 25 at Day One, with about 50 participants. She and Commissioner Roffina attended the event, which included poster-making activities and speakers coordinated by the Center for Restorative Justice.
- Commissioner Greenstein highlighted the development of an infrastructure to support future United Against Hate Week efforts, noting that Collaborate Pasadena created a website to list community activities. She added that while participation was modest this year, it established a strong foundation for future events.
- Commissioner Greenstein thanked Commissioner Roffina for reaching out to local clergy and distributing a toolkit encouraging faith leaders to address United Against Hate Week in their congregations. She noted that a similar toolkit was created for nonprofit organizations and stated that these resources establish a strong foundation for future efforts.
- Commissioner Nehdar commended Commissioner Greenstein and the Commission for their work on United Against Hate Week, noting that the event was eye-opening and rewarding, with impactful speakers who shared meaningful experiences.
- Commissioner Roffina shared feedback on the Walk to Freedom event, noting that the program ran too long and lacked structure for speaker time limits and topics. He expressed concern that the extended duration made it difficult to engage youth participants and suggested setting clearer parameters for future events.

- Commissioner McGee noted he serves as Vice President of West Pasadena Little League. He offered to meet with the ad hoc committee to discuss youth engagement opportunities and potential presentations aligned with this action item.

December 2025:

- Commissioner Greenstein reported that the ad hoc committee did not meet this month.
- Commissioner Greenstein led a discussion on the Trailblazer Award process. She noted that one nomination has been received, expressed openness to accepting a second nomination, and asked when additional submissions would be needed. She also raised the question of whether the Commission should follow last year’s approach of recognizing two recipients. Commissioners discussed possible formats for the award presentation, including holding it at a City Council meeting or at a public community event.
- Chair Horton stated that the acceptance date for nominations will be extended until the January 6 meeting. Commissioner Greenstein noted that the Commission will discuss possible formats for the award presentation at the January meeting.
- Commissioner Greenstein suggested that the online questionnaire could support the objective of improving relationships with new residents. She noted that she and Commissioner Nehdar will meet as an ad hoc committee to explore additional ideas for this action item.
- Commissioner Greenstein discussed ideas for improving relationships between new residents and the City. She noted that real estate agents often know when new residents move into Pasadena and suggested that a future step could involve greeting newcomers if the Commission had a way to identify them.
- Commissioner Greenstein reported attending an organizational meeting for a group, “Compassionate Arts in Action Pasadena.” She explained the role of the Human Relations Commission, provided information about City commissions and the Commission website. She encouraged attendees to observe the public meetings and participate through public comment.

January 2026:

- Commissioner Greenstein referenced the prior discussion on improving relationships with new residents and asked about possible engagement with real estate groups. Commissioner McGee responded that he is researching relevant local and regional groups and will report back with updates at a future meeting.
- Commissioner Nehdar offered to reach out to State Senator Sasha Renée Pérez or Assemblymember John Harabedian to assist with printing certificates for the Trailblazer Awards, if necessary.

February 2026:

Status:

Ad Hoc Committee: Objective #3 – Improve Responsiveness to the Community

Objective Purpose: Create or improve methods to collect and respond to public feedback on human relations concerns.

Commissioners: Horton, McGee

Action Items:

- Develop methods to collect and respond to public feedback.
- Invite relevant speakers to attend Commission meetings.
- Define measures of success for action items.

Work Plan Updates:

July 2025:

- Chair Horton appointed Commissioner McGee to the ad hoc committee.
- Chair Horton will make final changes to the survey to collect feedback to place it on the Commission Website before the next regular meeting in August 2025.

August 2025:

- Chair Horton reported that the Commission's public feedback survey has been completed and is now posted on the City's website.
- Chair Horton noted that he and Commissioner McGee plan to meet and further review the measures of success topic and provide feedback at the next meeting.
- Staff (Osborne) informed the ad hoc committee that the City was approached by the We Love U Foundation, an international nonprofit focused on humanitarian work and community service. She asked the ad hoc committee to review the organization's website and consider whether to invite them as a future speaker. Staff (Osborne) will meet with the group and update the ad hoc committee at the next meeting.

September 2025:

- Chair Horton reported that no responses have been received yet for the Commission's public feedback survey for Human Relations issues. He will continue to monitor the survey monthly and bring any responses to future meetings for discussion.
- Commissioner McGee shared that he recently spoke with Councilmember Hampton about ways the Commission could help promote awareness of City resources. They discussed the importance of expanding access and diversity in City programs.
- Commissioner McGee shared that he reached out to the Tongva group and emphasized the importance of working with Indigenous communities respectfully. He noted the group typically requests compensation for speaking engagements and will update the Commission if he receives a response.

October 2025:

- Commissioners Horton and McGee met on October 3. They proposed increasing community engagement by having a commissioner attend City Council meetings monthly or bi-monthly. This would help gather feedback and strengthen the Commission's presence in public forums.
- They also recommended having a QR code linking to the Commission's survey available at the Latino Heritage Festival to promote public participation and feedback.
- Commissioner Horton suggested inviting a representative from the PTA (Parent Teacher Association) to speak with the Commission about immigration and child protection.
- Chair Horton emphasized the importance of building trust with immigrant communities during a time of heightened concern, while acknowledging the Commission's advisory role and limitations. He raised the question of what tangible actions the Commission can take in support of immigrant residents. He encouraged all Commissioners to reflect over the next month and bring forward any new ideas to improve relations with immigrant communities.
- Staff requested that the Commission provide an update on survey responses at every meeting. Chair Horton acknowledged this and confirmed there has been no feedback yet but will continue to monitor responses.

November 2025:

- Commissioner McGee reported that he and Chair Horton were unable to meet but will continue coordinating on the objective. He noted that no public feedback has been received on the Human Relations Commission Survey to date and stated he will work with staff to survey responses and ensure updates can still be provided when members are unavailable.

December 2025:

- Chair Horton reported that the ad hoc committee did not meet this month.
- Chair Horton reported that, as of December 1, no new responses had been received from the Human Relations Survey posted on the Commission website. Commissioner McGee asked whether survey access could be shared with staff and the ad hoc committee, and Chair Horton agreed to provide that access.
- Staff (Osborne) asked the ad hoc committee to provide an update on the action item "Define measures of success for action items," noting that the item remains unresolved. She requested that the ad hoc committee bring parameters forward at the next meeting to provide an update regarding this action item.
- Commissioner McGee reported speaking with a potential speaker who has long-term knowledge of the history between the local Little League programs and the community dynamics surrounding them. The presentation would focus on the background of past tensions and how the leagues have evolved, offering context that may support the Commission's work on community relations.
- Commissioner McGee suggested Chenani Moncayo, Director of Operations at PazNaz, as a potential speaker. She oversees a large food bank and may be willing to share her experiences related to social justice and community support.

January 2026:

- Chair Horton reported that the ad hoc committee met by phone on December 30.
- Chair Horton stated that he will review the city calendar to identify additional events where the Commission could participate and help share information about its work.
- Commissioner McGee reported that he created a draft PowerPoint for new commissioners based on the Rules and Regulations and the Pasadena Municipal Code.
- Commissioner McGee asked whether the document would require review by the City Attorney's Office. Staff (Osborne) requested clarification that the document is intended for new commissioners and advised that any draft materials should be forwarded to staff for review by the City Clerk and the City Attorney's Office.
- Chair Horton reported that no responses have been received to the Human Relations Commission survey and stated that he will share access to the survey with City staff and Commissioner McGee.
- Staff (Osborne) asked the ad hoc committee to provide additional information on Action Item #3 either at this meeting or at the next meeting.
- Staff (Osborne) distributed tabling information for the Black History Festival and asked commissioners to sign up if interested.
- Commissioner McGee suggested that, to define measures of success for action items, the Commission consider identifying specific tasks and timelines. He used the Trailblazer Awards as an example, noting that outlining activities, assigning due dates, and tracking completion could help measure progress.

February 2026:

Status:

Human Relations Commission

Presentation Calendar FY 2025–2026

To be scheduled:

- Presentation regarding – How did California cities apologize to people of color and their descendants for systemic racism and past atrocities? (Young)
- Presentation from the Muslim Public Affairs Council (MPAC) regarding the Four Freedom Pillars – Rebecca Husaini, Vice President of Operations and Administration (Greenstein)
- Presentation from the National Day Laborer Organizing Network (NDLON) regarding their work supporting the undocumented community (Young)
- Presentation regarding the history and evolution of West Pasadena Little League and Central Pasadena Little League, including past community dynamics and lessons learned (McGee)
- Presentation from Chenani Moncayo, Director of Operations at PazNaz in East Pasadena, regarding food insecurity, community support, and social justice work (McGee)
- Presentation from a fire-recovery nonprofit or related organization regarding the status of Pasadena residents one year after the fire, including rebuilding progress, available resources, and ongoing challenges (Horton)

July 2025:

- No presentation

August 2025:

- No presentation

September 2025:

- Presentation from the Muslim Public Affairs Council (MPAC) to speak about the Four Freedom Pillars, which pertain to issues of freedom and safety for all people (Greenstein)

October 2025:

- Presentation from the Center for Restorative Justice regarding Local Pilgrimages – John Williams, Executive Director
- Update on the Historic Places Pasadena: Completing Our Story project, City Staff, Kevin Johnson, Principal Planner, Planning and Community Development Department

November 2025:

- No presentation

December 2025:

- No presentation

January 2026:

- No presentation

February 2026:

- Presentation from the Reconnecting Pasadena 710 Advisory Group regarding the project's status, with a focus on restorative justice considerations, development impacts, and community perspectives - Danny Parker, Reconnecting Pasadena 710 Advisory Group

March 2026:

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April 2026:

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May 2026:

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June 2026: Annual Meeting

(Updates approved January 6, 2026)